



Culture Snapshot
Revolutionizing Leader Onboarding

Culture Snapshot

You Gain Comprehensive, Real-time Operational Insight

Why

- The importance of results — as a New Leader, you're expected to rapidly grasp your new operation and drive performance
- The job is *always* different than you expect — and that can be problematic
- It's easy to misread the operation and make mistakes
- *Culture Snapshot* was created to address these issues, based on singular expertise

What

- You benefit from an early view into the culture of your operation/ performance climate
- *Snapshot* revolutionizes Leader Onboarding: delivering clarity, insight and a rapid ramp-up
- Your peers and colleagues weigh in on current operational performance
- You get hard data about strengths and driving stronger performance
- Anonymous, web-enabled survey

Who

- Up to 35 colleagues give you, the New Leader, crucial information:
 - New Leader
 - Hiring Manager(s)
 - Peers
 - Direct Reports
 - Skip-Level Reports
 - Other Stakeholders
- Anonymous and confidential *Snapshot* report delivered by a transition expert
- You explore and act on select *Snapshot* data points and insights with your Hiring Manager and team

How & When

- Early in your tenure (2-8 weeks in role) to jump-start understanding of your operation
- Expert process support and follow-through
- Skilled delivery by expert *Snapshot* Facilitator
- Expectation and knowledge gaps are identified, and closed
- You and your team take high-impact, focused action together — delivering needed (and expected) results

For more info contact:

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